



Codes of conduct

1. Purpose

Brunswick Juventus is a Club that promotes positive behaviour and complies with all relevant legislation governing football in Victoria.

All participants in our sport have a responsibility to promote respect and good behaviour, so that the game we love is free from inappropriate behaviour.

Every interaction with players, families, referees and opposition teams reflects Brunswick Juventus and all of us – players, parents, spectators and administrators – are bound by the below codes of conduct.

2. Club administrators code of conduct

- 1) Act honestly, in good faith and in the best interests of your club, and the sport.
- 2) Respect all other participants and the rights and worth of every person regardless of their gender, ability, cultural background, or religion.
- 3) Provide quality supervision, instruction, and a safe environment for all participants.
- 4) Always consider the welfare of the Club's members above on-field success.
- 5) Create and support pathways for people to participate.
- 6) Ensure that any information or advantage gained by virtue of your position is not used improperly.
- 7) Adhere to the policies and procedures established by the Club.
- 8) Conduct your responsibilities with due care, competence, and diligence.
- 9) Do not allow conflict of interest or bias to affect your objectivity in impartial decision-making.
- 10) Address unsporting behaviour.
- 11) Ensure everyone involved in football emphasises fair play, and not winning at all costs.
- 12) Be tolerant and calm under pressure, and approach problem solving in a supportive manner as members and players will expect you to set an example for others.
- 13) Be honest and open to feedback from members and respond appropriately.
- 14) Set a positive example and always represent the Club in a professional manner.

3. Coaches and team managers code of conduct

- 1) Place the health, safety, and welfare of all participants above all else.
- 2) Respect all other participants and the rights and worth of every person regardless of their gender, ability, cultural background, or religion.
- 3) Remember that children play for the fun and enjoyment and that winning is only part of their motivation and development.
- 4) Never ridicule, yell or swear at players or referees for making mistakes.
- 5) Teach your players to abide by the Laws of the Game and to play within the spirit of the game.
- 6) Develop and enhance respect between players, opposition coaches and referees.
- 7) Ensure that equipment and facilities meet a reasonable safety standard and is appropriate to the age and ability of the players.
- 8) Modify your approach to suit the skill levels and needs of players.
- 9) Be reasonable in your demands on younger players time, energy, and enthusiasm.



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- 10) Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development.
- 11) Do not smoke or consume alcohol whilst supervising team members.
- 12) Do not tolerate abusive, bullying, or threatening behaviour.
- 13) Follow the advice of a physician, or listen to your player, when determining the extent of a player's injury and beyond that, when players are returning from injury to training and game scenarios.
- 14) Help each individual (player, official, etc) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.
- 15) Remember the actions of yourself and your team is reflective of the perception others take away with them.

4. Players code of conduct

- 1) Participate for your own enjoyment and benefit.
- 2) Respect all other participants and the rights and worth of every person regardless of their gender, ability, cultural background, or religion.
- 3) Play fair, play by the rules, and play to the best of your ability.
- 4) Display modesty in victory and graciousness in defeat.
- 5) Respect the equipment and facilities provided to you as part of your program.
- 6) Be honest with your coach concerning illness and injury, and your ability to train and play.
- 7) Never yell at, ridicule, or criticize other participants.
- 8) Do not verbally abuse match officials or other players, deliberately distracting or provoking another person is not acceptable.

5. Parent referees and ground marshals code of conduct

- 1) Act honestly, in good faith and in the best interests of the sport.
- 2) Respect all other participants and the rights and worth of every person regardless of their gender, ability, cultural background, or religion.
- 3) Provide quality supervision, instruction, and a safe environment for all participants.
- 4) Always consider the safety and welfare of participants above on field success.
- 5) Accept and respect the authority of a referee, assistant referee, or other match official and encourage others to do so.
- 6) Do not abuse, threaten or intimidate, use crude language or gestures, or show unnecessary obvious dissension, displeasure or disapproval towards match official, whether on or off the field, or a coach, manager or other team official.
- 7) At all times comply with/and monitor spectators' adherence to any conditions of entry and take an active role in eliminating bad behaviour of spectators by de-escalating situations.
- 8) Act to provide a safe and welcoming environment to all players, officials, coaches, volunteers, and spectators on match day.

6. Spectators and parents code of conduct

- 1) Respect the decisions of Match Officials as being fair and called to the best of their ability and teach children to do the same.
- 2) Respect the performances and efforts of all participants including players, coaches and officials.



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- 3) Never ridicule or scold a child for making a mistake or losing a game.
- 4) Remember that your child and all players participate in the sport of football for their enjoyment and not yours.
- 5) Respect all other participants and the rights and worth of every person regardless of their gender, ability, cultural background, or religion.
- 6) Demonstrate appropriate social behaviour by not using foul language or harassing players, coaches, or officials.
- 7) Never use violence in any form towards another person.
- 8) Comply with all Conditions of Entry including provisions relating to security screening, intoxication, and items that are prohibited by law or restricted by policy from being brought into the Venue.
- 9) Never throw missiles, projectiles, or objects of any description at Players, Match Officials, or fellow spectators.
- 10) Do not enter or attempt to enter the field of play or training ground areas without authority.
- 11) Always respect the use of facilities and equipment provided.
- 12) Refrain from any disorderly conduct or conduct that may injure the reputation and goodwill of the club and the Club or the code of football generally.

7. Victorian Code of Conduct for Community Sport

The Victorian Code of Conduct for Community Sport outlines behaviours that are expected of every person involved in community sport and active recreation, as well as identifying the types of behaviours that will not be tolerated.

Every person: spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport, should work to ensure:

- 1) inclusion of every person regardless of their age, gender or sexual orientation
- 2) inclusion of every person regardless of their race culture or religion
- 3) opportunities for people of all abilities to participate in the sport and develop to their full potential
- 4) respect is shown towards others, the club and the broader community
- 5) a safe and inclusive environment for all
- 6) elimination of violent and abusive behaviour
- 7) protection from sexual harassment or intimidation

The Code applies to community sport, training and club sanctioned activities.